Bittersweet Ski and Snowboard School
Information for Prospective Hires 2026-2027

Requirements to Become a Ski or Snowboard Instructor at Bittersweet Ski School

- Possess excellent communication and people skills
- Ability to provide excellent customer service
- Ski and/or snowboard at an intermediate level or above (safe, confident, and comfortable on blue slopes).
- Must be 16 years of age or older.
- Ability to work at peak times and in bad weather
- Accurately demonstrate lessons skills and drills
- Be a team player

All interested candidates must first submit a job application (link on website, www.skibittersweet.com). Once ski school staff has reviewed applications, they will reach out to potential candidates to schedule a pre-screening interview. These interviews must be completed prior to Dec. 8, 2026.

Following interviews, prospective new hires will be required to attend a mandatory three-day training clinic, scheduled for Dec. 11-13, 2026. The clinic will run from 6-8pm on Dec 11, and 9:00am to approximately 5:00pm on Dec 12-13. There will be a fee of $75 for the clinic, which will cover the cost of the lift tickets, the manuals, and training. The clinic will include both on- and off-snow training, so ski or snowboard clothing and equipment will be needed. In the event that there is not usable snow on the hill (we don't need much), we will provide the off-snow training during the weekend of Dec 11-13 and reschedule the on-snow portion of the clinic for another weekend, tbd.

Once prospective hires have successfully completed the training clinic, they will begin a job shadow period, where they will shadow Level I lessons taught by seasoned instructors. (The more and different instructors you shadow, the better it is for you). Prospective hires will gradually begin teaching parts, then all of the lesson while shadowing. When the trainer has observed and documented competence and is confident in the new hire's ability, (and the new hire feels ready), he or she will become an instructor and begin receiving and getting paid for lessons. Please be aware that the length of this job shadowing portion of the training can vary greatly depending upon the individual. Once officially hired, new instructors will go through a brief probationary period (to ensure they are showing up as scheduled and upholding instructor standards). After the probationary period, instructors will be entitled to other area benefits, including 50% off food, a season pass, and 20% off in the ski shop.